

Health and Safety Policy

The Health and Safety of Siemens employees, customers, service providers, and members of the public, is our highest corporate priority. We are committed to Health and Safety legislative compliance, proactive risk management, accident prevention and the continual improvement of our Health and Safety Programme.

Our aim is to achieve zero injuries. All managers and employees are responsible for the implementation of this Policy by enabling the following:

Leadership: Our managers know and understand the Health and Safety issues relevant to their roles and are provided with the training and resources to manage their business.

Planning: Health and Safety is a key element of Siemens' business objectives and is integrated into all planning activities. Performance targets are established and reviewed annually. Sufficient resources are allocated to manage Health and Safety.

Responsibility: Every individual is responsible and accountable for their own Health and Safety and the Health and Safety of others who may be affected by their work.

Consultation: We support and encourage active participation and consultation between management, employees, their nominated representatives, unions, contractors and customers on all aspects of the Siemens Health and Safety programme.

Compliance: We will at all times comply with applicable legislation, regulations, industry standards and codes of practice, safe operating procedures, our General Safety & Environment Rules and customer requirements for Health and Safety.

Hazard and Risk Management: We will identify, assess, control and monitor Health and Safety hazards and risks. We will accurately report, record and effectively manage all incidents to minimise impacts and prevent a reoccurrence.

Training: We will provide all employees with training, information and competency development to enable them to perform their duties in accordance with established procedures.

Wellness: We will initiate and encourage employee participation in health and wellbeing programmes. We will provide employees and their families with ongoing assistance, counselling and support.

Performance Review: Ongoing audit and management review activities are undertaken at least annually, aimed at monitoring the performance of the Health and Safety system and maintaining operational compliance.

Continual Improvement: We are committed to continual improvements and will implement corrective actions, undertake external benchmarking and participate in the sharing of information to ensure the ongoing effectiveness of the Health and Safety system.



ALBERT GOLLER
Managing Director
Siemens Ltd. Australia
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General Safety & Environment Rules

- 1 Ensure the health and safety of yourself and others. If you see someone working unsafely, tell them to stop.
- 2 Actively participate in meetings, risk assessments, inspections and other workplace safety and environmental activities.
- 3 Prevent or minimise environmental harm from our activities.
- 4 Make unsafe work situations safe or, if you cannot, notify your Supervisor of the hazards.
- 5 Follow safety and environmental signs, rules, practices and procedures. If you are not sure, stop work and ask your Supervisor.
- 6 Attend required safety and environmental training and follow the instructions provided.
- 7 Always use required personal protective clothing and safety equipment.
- 8 Never misuse tools or equipment. Only operate, adjust, alter or repair tools and equipment if authorised and competent to do so.
- 9 Put everything you use back in its proper place and keep your work area clean and orderly.
- 10 You must report to your Supervisor all Safety and Environment hazards, near misses, incidents, accidents, illnesses, injuries and issues.